NUMERYX
SMART INNOVATION



ENVIRONMENTAL POLICY

NUMERYX GROUP

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Every year, the effects of climate change on our planet are felt more acutely and reinforce the urgency of mitigation and adaptation measures. NUMERYX is, for this reason, determined to make itself, as an organisation, more environmentally sustainable.

This policy guides, in all its aspects, the efforts we are making to achieve this objective.

By reducing the impact of our operations on the environment and by promoting innovation and access to knowledge relating to climate change technologies, we also contribute to the 2030 Agenda and the United Nations Sustainable Development Goals.

To drive this low-carbon transition, we have set up an internal taskforce dedicated to environmental issues within Numeryx France.

Role	Responsibilities	Reports
Marketing and Communication Director	Leads the CSR marketing and communication strategy. Represents the team at COPIL and CODIR meetings.	Presents decisions to the monthly CODIR.
Business Engineer	Provides an operational view of the CSR impacts on business. Proposes initiatives related to customers / suppliers	Takes part in the monthly COPIL.
Communication Officer	Manages internal and external communication on CSR actions. Ensures the dissemination of decisions and actions taken.	Ensures information feedback from the COPIL.
Environmental Taskforce	Collects and analyses environmental information. Makes strategic recommendations at the monthly COPIL.	Reports recommendations to the COPIL.
CSR COPIL (CSR Steering Committee)	Decides on the actions to be taken based on the environmental taskforce's recommendations. Status on priorities.	Reports decisions to the CODIR.
CODIR (Executive Committee)	Validates CSR decisions. Ensures the strategic implementation of decisions within the company.	-

Our principles:

- Adopt a comprehensive approach to fulfil our commitments.
- Identify and comply with applicable laws, regulations and other legal requirements relating to the environmental aspects of our activities.
- Reduce our consumption of resources and minimise our environmental footprint by promoting reuse, recovery and recycling.
- Encourage our staff to adopt sustainable behaviour, and involve them.
- Join forces with our external stakeholders for the purposes of environmental sustainability Highlight the role of intellectual property and innovation in mitigating climate change.

Our objectives:

- Reduce our relative GHG emissions by 35% by 2030.
- Control the environmental impact linked to our employees' travel through an 8% increase in the use of eco-responsible modes of transport (carpooling, public transport, cycling... vs. personal vehicles) and a reduction of at least 30% in the fleet of combustion-engine vehicles in favour of hybrid or electric vehicles by 2030.
- Commitment to organisations involved in protecting the environment.
- Regularly assess our carbon footprint in accordance with the Greenhouse Gas Protocol for the accounting and reporting of direct and indirect emissions across the entire value chain of our activities.
- Implement initiatives aimed at reducing our impact on the environment and bringing us closer to our carbon neutrality objective. Reduce our energy consumption by 15%.
- Sorting of waste and rationalisation of its disposal.
- Deal with responsible suppliers who respect the rule of law and human rights and assume their responsibilities in terms of environmental protection.
- Offer our staff appropriate training, advice and information on how they can contribute to the objectives.
- Inform the public regularly and transparently of the progress made in implementing this policy.
- Move to 90% of our suppliers having an eco-responsible policy and reduce our emissions from our subcontractors by 10%.

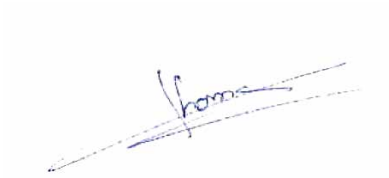
All of our objectives are quantified and detailed in our "**CSR ACTIVITY REPORT - ENVIRONMENTAL NUMERYX.pdf**"

NUMERYX is fully committed to achieving its sustainability objective. We are ready to adopt new, more sustainable ways of working. It is only by joining forces, within NUMERYX and beyond, that we will succeed. Each stakeholder has an important role to play in making this policy a success and, ultimately, in making the world more sustainable.

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