

NUMERYX

HSE Charter

NUMERYX GROUP

NUMERYX

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PRESENTATION

At Numeryx Technologies, we give absolute priority to the health, safety and well-being of our employees, including our consultants. We firmly believe that by creating a safe and healthy working environment, we foster the success and well-being of all members of our team.

This health and safety policy aims to establish clear standards and practices for the protection of our team. It defines our commitment to legal compliance, risk identification and assessment, training and awareness, and the individual responsibility of each consultant.

Occupational health and safety are paramount concerns, and we are committed to providing safe and healthy working conditions for our Team.

This policy applies to all members of our company and we expect each of them to behave in a professional and responsible manner.

By implementing this health and safety policy, we seek to create a corporate culture based on trust, ethics and responsibility. We are determined to continuously improve our practices and to ensure that our consultants and employees carry out their activities in a safe, respectful and ethical environment.

By adhering to these principles, we strengthen our reputation as a trusted IT services company, respected by our clients and recognised for our commitment to health, safety and professional ethics.

It is everyone’s responsibility to read the information contained in the booklet and/or displayed in Numeryx’s premises.

THIS APPROACH IS BASED ON SEVEN PILLARS



COMMITMENT TO HEALTH AND SAFETY

Numeryx is committed to the health and safety of its consultants and employees. We firmly believe that every individual has the right to a safe and healthy working environment. We are committed to preventing injuries, occupational illnesses and accidents related to our activity.



LEGAL AND REGULATORY COMPLIANCE

We comply with all laws, regulations and standards relating to occupational health and safety. We ensure that our activities are carried out in compliance with the legal and regulatory requirements applicable in our sector.



RISK IDENTIFICATION AND ASSESSMENT

We regularly identify and assess potential risks in our workplaces and during assignments at our clients' sites. We put in place preventive measures to eliminate or reduce these risks and we strive to create a safe working environment for everyone.



TRAINING AND AWARENESS

We provide our consultants and employees with the training and resources they need to work safely. We promote awareness of occupational risks and good safety practices and encourage a culture of accident prevention. This includes first aid and fire extinguisher handling training, fire and evacuation training, and training on workplace movements and postures.



COMMUNICATION AND PARTICIPATION

We encourage open and transparent communication on health and safety matters. We encourage our consultants and employees to report dangerous situations, to propose improvements and to actively take part in initiatives to promote health and safety at work.



INCIDENT MANAGEMENT AND INVESTIGATIONS

In the event of an accident or incident, we investigate immediately to determine the causes and take the necessary corrective measures. We keep accurate records of incidents in order to identify trends and prevent recurrences.



CONTINUOUS IMPROVEMENT

We regularly identify and assess potential risks in our workplaces and during assignments at our clients' sites. We put in place preventive measures to eliminate or reduce these risks and we strive to create a safe working environment for everyone.

CONDUCT PRACTICES

TRAFFIC NEAR THE SITE

Vehicles entering the site must:

- Comply with road signs and the 30 km/h speed limit.
- Park in the spaces reserved for that purpose.
- Do not park in front of fire hydrants and building exits.
- Never obstruct traffic, in particular the areas reserved for the passage of emergency vehicles.
- Strictly respect the spaces for people with disabilities and other reserved spaces.



MANUAL EMERGENCY RELEASE DEVICE

The green boxes, located in the immediate vicinity of doors equipped with an electromagnetic locking system and single-user access control systems, are intended to be operated only in an emergency and allow the unlocking of the exit concerned.



MANUAL ALARM DEVICE

The red boxes, located near the doors giving access to stairways and near emergency exits, allow anyone to raise the alarm in the event of a fire.



EMERGENCY STOP DEVICE

Red boxes marked “emergency stop” allow equipment to be stopped or the electrical installations in the area to be shut off. They must be used in the event of a person being electrocuted or a fire starting.

Electricity will be cut immediately throughout the area concerned:

- Red light on: electrical installation live
- Green light on: electrical installation de-energised

WHAT TO DO IN THE EVENT OF A FIRE

Anyone who sees a fire starting must:

- Remain calm
- Raise the alarm by:
  - Pressing a manual alarm trigger
  - Dialling 18 from a landline or 01 39 45 50 73 from a mobile phone
  - Specify:
    - The location
    - The nature of the fire: solid (wood, paper); liquid (chemical products)
    - The size of the fire
    - The number of casualties
  - Fight the fire:
    - Fight the fire with appropriate extinguishers, but without taking risks
    - Always keep the possibility of evacuating the premises
    - Remove all combustible materials nearby.
  - Evacuate:
    - Move away from the danger zone if the fire cannot be brought under control.
    - Evacuate the premises as soon as the signal (audible or visual) is given or on instruction





If you cannot evacuate by yourself, go to the nearest secure waiting area located on the landing of the emergency staircase. These areas are protected by fire-resistant walls and doors, are smoke-vented and are equipped with a means of communication allowing contact with the security services.

- Signal your presence using the telephone
- Do not leave this area
- Wait for the internal or external emergency services
- Remind able-bodied people to report your presence to the people in charge of coordination

SECURITY AND INFORMATION SYSTEMS

This section is detailed in our Information Systems Security Policy (PSSI) and in all of its related documents.



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