

NUMERYX
SMART INNOVATION

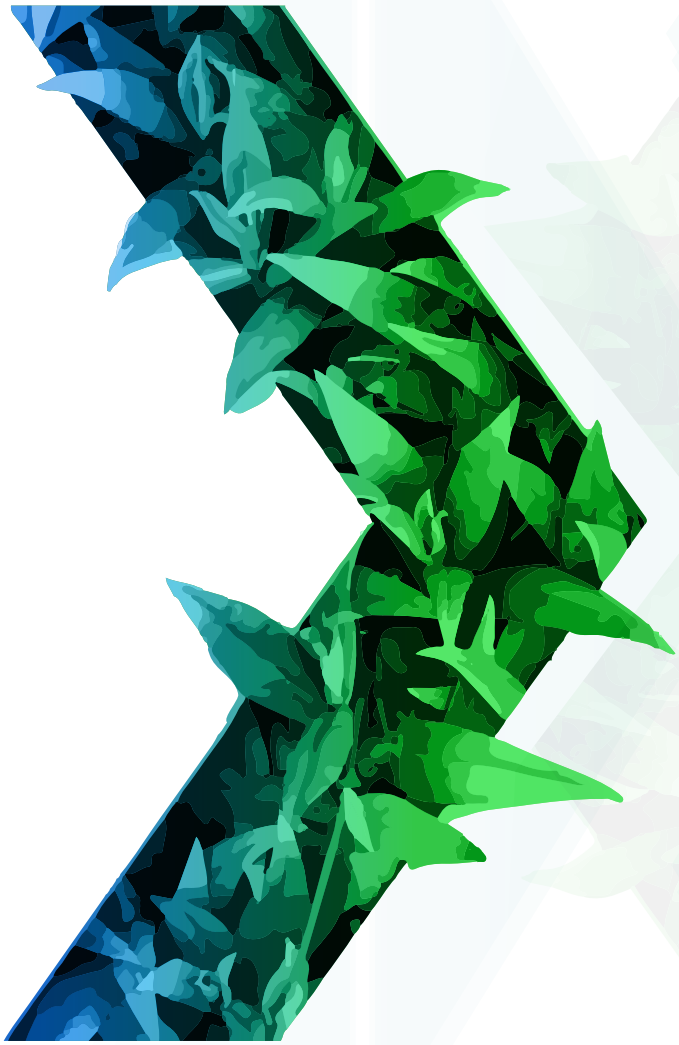
Sobriety Charter

NUMERYX GROUP

NUMERYX

CONTENTS

INTRODUCTION	3
COMMITMENT	4
CONCLUSION	5



SOBRIETY CHARTER

At NUMERYX, we firmly believe in the importance of energy and digital sobriety for the well-being of our planet and our society.

The purpose of this charter is to guide all of our employees toward more responsible and sustainable practices.

PERSONAL AND COLLECTIVE COMMITMENT

- **Individual responsibility:** each employee commits to adopting eco-responsible behavior in the performance of their duties.
- **Collective participation:** together, we work to identify and implement concrete actions to reduce our ecological footprint.

ENERGY SOBRIETY

- **Lighting optimization:** turn off lights when they are not needed and favor natural light.
- **Energy-consuming equipment:** turn off computers, printers and other electrical equipment at the end of the day and during prolonged periods of non-use.
- **Heating and air conditioning:** regulate office temperature responsibly, limiting the use of heating and air conditioning to essential needs.

DIGITAL SOBRIETY

- **Reducing our digital footprint:** limit the sending of non-essential emails, avoid heavy attachments, and use links to shared documents.
- **Data management:** regularly archive and delete unnecessary files and emails to reduce the footprint of servers.
- **Optimizing virtual meetings:** favor phone calls or in-person meetings whenever possible and limit the number of participants in videoconferences.

WASTE MANAGEMENT

- **Selective sorting:** follow the selective sorting instructions in place in the company.
- **Waste reduction:** reduce the use of single-use plastics, use reusable cups and containers, and limit the printing of documents.

MAINTENANCE AND UPKEEP OF IT EQUIPMENT

- **Extending equipment life:** regularly have IT equipment maintained by the IT department to extend its lifespan and avoid premature replacement.
- **Updates and security:** ensure regular updates of software and operating systems to optimize performance and security when requested.
- **Repair and reuse:** favor repairing equipment rather than replacing it. Encourage the reuse of components and the recycling of end-of-life devices in line with IT department guidelines.

TRANSPORT AND TRAVEL

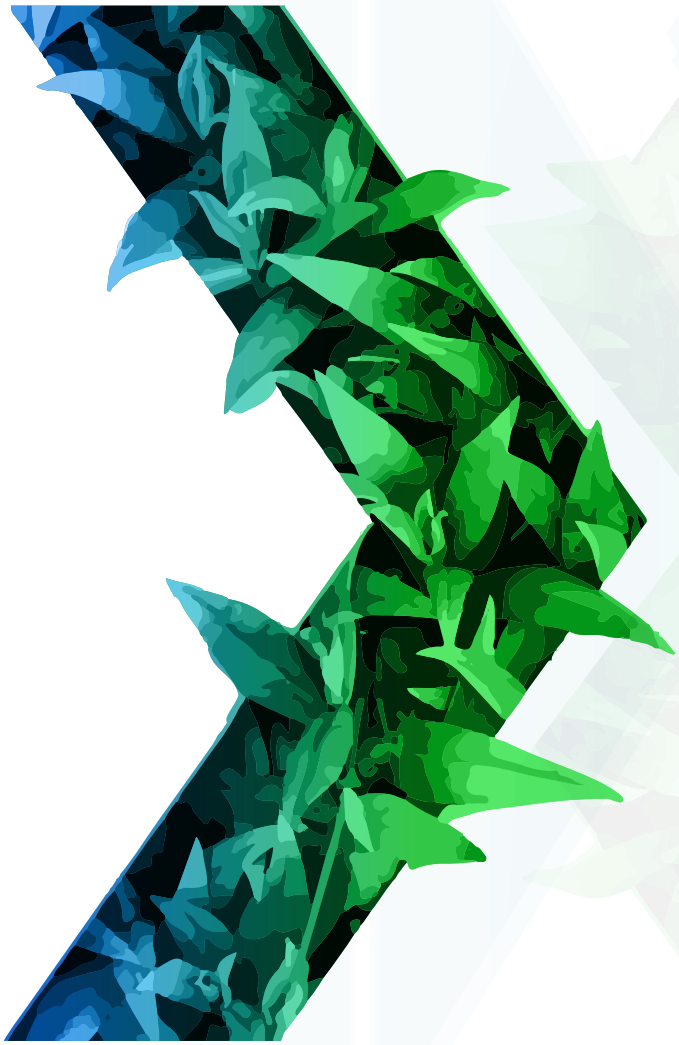
- **Sustainable mobility:** favor eco-friendly modes of transport (cycling, walking, public transport) for the commute to work whenever possible.
- **Remote meetings:** use videoconferencing tools to reduce business travel whenever possible and relevant.

AWARENESS AND TRAINING

- **Information:** regularly share information and good practices on energy and digital sobriety.
- **Training:** organize training sessions to raise employee awareness of environmental issues and of the concrete actions to implement.

MONITORING AND EVALUATION

- **Performance indicators:** set up indicators to track progress made on energy and digital sobriety.
- **Continuous feedback:** encourage employee feedback and suggestions to constantly improve our practices.



CONCLUSION

Energy and digital sobriety is everyone's business.

By adhering to this charter, every NUMERYX employee contributes to a more sustainable future and a more responsible working environment.

Together, we can make a significant difference.

NUMERYX

Signature

Name:

Date:

Job title:

Thank you to each of you for actively contributing to these initiatives for a greener, more sustainable future.

Merci à chacun d'entre vous pour votre contribution active à ces initiatives pour un avenir plus vert et durable.



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